

plans to grow the company into a \$100-million dollar business in the next few years. If their efforts of the past 18 months are any indication, I have no doubt they will reach their goals.

Part of Orion's tremendous success has been their ability to come together as a team and have a good time. One of the centerpieces of the office is a pool table where all the employees can gather to enjoy themselves, escape the pressures of building a business, and get to know each other. It has obviously been a very successful formula for everyone at Orion.

Once again, I wish to congratulate the employees of Orion on their achievement. I am proud to serve you in the United States Senate.●

#### RETIREMENT OF SAM HARMAN

● Mr. CLELAND. Mr. President, I rise today to recognize a most outstanding and accomplished citizen of Georgia, Mr. Sam Harman, on the eve of his retirement from the public schools system. As an educator for 36 years, Sam Harman's work ethic, coupled with his goal of excellence at each of his schools has earned him the sincere respect and admiration of his Dunwoody, Georgia community.

Mr. Harman began his career as a math, social studies and science teacher. Later, he coached football and driver's education. His first administrative job was as principal of one of Georgia's largest middle schools, in Cobb County, Georgia. In 1987, he was named the principal of Vanderlyn Elementary in Dunwoody, Georgia, where he remains today.

Throughout his tenure at Vanderlyn, Mr. Harman has always put his duties to his school ahead of anything else to make this school an example of excellence not only in the community, but in the public school system at large. He arrives at school at 6 o'clock each morning and stays until 6 o'clock every night. He is a remarkable person with energy to spare.

Sam Harman's dedication to education and his contributions to the community are numerous. To really get an understanding of this wonderful man, you only have to look at his school's many accomplishments. Under his watch, Vanderlyn Elementary has expanded from 400 to more than 700 students. Scholastically, Vanderlyn ranks in the top five schools in Georgia. National test scores for the past five years show Vanderlyn students averaging above the 90th percentile in virtually every academic subject. Teacher transfer rates are extremely low while pupil and teacher attendance rates are among the highest in the country. These statistics are the direct result of Sam Harman's commitment to this school.

Mr. Harman takes a personal interest in every child in his school, and knows

each by name. He visits each classroom daily, and supervises both lunchroom and bus duty both to reduce the work of his teachers and to interact with the children. Strong pride exists at Vanderlyn because students, parents and staff know that Principal Harman cares about them as individuals.

While his compassion for others is unique, he is also a firm mediator and strict disciplinarian. Mr. Harman has a rule that students must come to school to learn. Students are well aware that anyone who performs differently will be dealt with swiftly and directly. Simply put, Mr. Harman will not allow any students to disrupt the learning process.

After eleven years at Vanderlyn and 36 years in education, Mr. Harman has now decided to retire. Instead of rising at dawn to herd children, he will be getting up to herd cattle on his farm, where he hopes to spend much more time.

Mr. President, I warmly request that you and my colleagues join me in paying tribute to a most outstanding man, Mr. Sam Harman of Atlanta, GA. We have been richly blessed to find such a caring and dedicated school leader who has positively touched the lives of many. I thank him, as well as his family, for allowing us to occupy so much of his time for these past 36 years.●

#### TRIBUTE TO PHILLIP I. EARL

● Mr. REID. Mr. President, I rise today to pay tribute to Phillip I. Earl, the Curator of History for the Nevada Historical Society in Reno. Phillip Earl will be retiring from the Nevada Historical Society on June 30, 1999 after 30 years of service to the State of Nevada.

Allow me to introduce Phillip Earl. He grew up in Boulder City, Nevada and graduated from high school there in 1955. After high school, Phillip Earl started working in construction and later in 1957, he joined the U.S. Army and served in Europe until 1960.

After his service to his country, Phillip Earl began attending classes at Nevada Southern university in Las Vegas. He transferred to Reno for his senior year and graduated with a degree in history/political science and education. Phillip Earl was a graduate assistant for two years following his graduation. During that time he taught school in Reno and was married.

In 1973 Phillip Earl began his career at the Nevada Historical Society. During his tenure, he has worked under six governors, two acting directors, and three directors. He has worked with four assistant directors. Phillip Earl has also worked with many photo curators, accountants, registrars, and volunteers. Phillip Earl has survived them all. He has provided his expertise and passion for history with editors, copy writers, authors, curriculum specialists, teachers, exhibit designers and

many others whose jobs reflect on history in one way or another.

He started at the Nevada Historical Society as a Museum Attendant and worked his way up to Curator of Exhibits and later Curator of History, his present role at the Historical Society.

Phillip Earl has many achievements since serving as Curator of History. He is best known in Nevada for his popular history column, "This Was Nevada," which went out to some 26 newspapers around the state. When the column's first edition came out in May of 1975, there were six people on the column's staff. But the column eventually fell into the very capable hands of Phillip Earl who became it's only author. In 1986, the Historical Society published the first volume of articles from the column and a second volume is under production and scheduled to be released this summer. This second volume of Phillip Earl's column will probably be a very popular item, because his column, "This Was Nevada" retires with Phillip Earl later this month making his retirement even more special for Nevada and the history he has been able to capture for over 20 years.

Phillip Earl also writes scholarly essays for the Nevada Historical Society Quarterly and the Humboldt Historian, the journal of the North Central Nevada Historical Society.

He has explored many historical topics in depth over his career. Some of these are the Spanish-American War, World Wars I and II, early aviation, automobiling, shortline railroads, outlaw and lawmen history, the movie industry, race relations, boxing, ethnic history, women's history, the Lincoln Highway, county seat fights, county boundary controversies, the Great Spanish Flu Epidemic of 1918 to 1919, and even Searchlight, Nevada. And there is much more, too numerous to list.

Phillip Earl's love for Nevada and the rich history that the State is on display every week during the school year. Since 1976 Phillip Earl has been teaching Nevada History at Truckee Meadows Community College in Reno. He helps bring Nevada's past to life for hundreds of college students who may never have had exposure to the Silver State's rich history before.

Capturing the history of the Great State of Nevada will always be the legacy of Phillip I. Earl. He has preserved Nevada's history for all future generations to reflect upon, to learn from, and to enjoy. As one who has a great deal of respect for Nevada's proud history, it is this Senator's privilege to pay tribute to Phillip I. Earl, a great historian, Nevadan, and American.●

#### IN RECOGNITION OF FRANK D. STELLA

● Mr. LEVIN. Mr. President, I rise today to pay tribute to a special person